

No.: 172/TB-QNS-TCKT

Quang Ngai, April 16, 2026

**EXTRAORDINARY INFORMATION DISCLOSURE**

To:                   - The State Securities Commission  
                          - Vietnam Stock Exchange  
                          - Hanoi Stock Exchange

**1. Name of organization: QUANG NGAI SUGAR JOINT STOCK COMPANY**

- Stock symbol: QNS
- Address: No 02 Nguyen Chi Thanh Street, Nghia Lo Ward, Quang Ngai Province
- Telephone: 0255 3726110
- Email: [info@qns.com.vn](mailto:info@qns.com.vn)   Website: <https://qns.com.vn/>

**2. Contents of disclosure:**

Quang Ngai Sugar Joint Stock Company discloses Board of Directors Resolutions No. 35/NQ-QNS-HĐQT and No. 36/NQ-QNS-HĐQT dated April 16, 2026:

- To approve the draft contract between the Company and Phuc Thinh One Member Limited Liability Company (Tax code: 4300371820), an enterprise owned by the brother-in-law of Mr. Nguyen Thanh Huy – Head of the Board of Supervisors.

- To approve the continuation of signing a fixed-term labor contract of 01 year with the position of Deputy CEO in charge of Economics of Quang Ngai Sugar Joint Stock Company for Mr. Dang Phu Quy.

**3.** This information was published on the Company's website on April 16, 2026 as in the link:

<http://qns.com.vn/thong-tin-co-dong>

We hereby certify that the information published above is true and we bear the full responsibility to the law. In case of any discrepancy or difference in understanding between the Vietnamese and English versions of the information, the Vietnamese version shall prevail.

**Recipients:**

- As above
- IT Department.
- FA Department, Administration

**Attached documents:**

- Resolutions of the BOD

**LEGAL REPRESENTATIVE**



**RESOLUTION**

**At the third written consultation session dated April 16, 2026**

**THE BOARD OF DIRECTORS  
OF QUANG NGAI SUGAR JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of QNS;

Pursuant to the Minutes of the consolidation of written opinions of the Board of Directors of the Company No. 34/BB-QNS-HĐQT dated April 16, 2026, 3<sup>rd</sup> session.

The members of the Board of Directors have provided their opinions and unanimously approved the following resolutions.

**RESOLVES**

**Article 1. To approve the draft contract between the Company and Phuc Thinh One Member Limited Liability Company (Tax code: 4300371820), an enterprise owned by the brother-in-law of Mr. Nguyen Thanh Huy – Head of the Board of Supervisors, with the following main contents:**

No.	Content	Value (VND)
1	Fire Prevention and Firefighting System for Warehouse B2 at Dung Quat Brewery Factory	561,143,000
2	Fire Prevention and Firefighting System for Warehouse B1 at Biscapun Confectionery Factory	1,666,035,000
3	Fire Prevention and Firefighting System for the 20 TPH Boiler House at the Steam Production Workshop	470,052,000
4	Renovation of the Firefighting Pump System of Quang Ngai Sugar Joint Stock Company	791,090,000
	<b>Total contract value (excluding VAT)</b>	<b>3,488,320,000</b>
<b>(In words: Three billion four hundred eighty-eight million three hundred twenty thousand Vietnamese dong).</b>		

**Article 2. Implementation**

The Board of Directors assigns the Chairman of the Board of Directors and CEO of Quang Ngai Sugar Joint Stock Company to organize the implementation of the contents resolved in accordance with the order and procedures prescribed by current laws and the Company's Charter.

**Article 3. Effectiveness:**

- Members of the Board of Directors and the Board of Management of Quang Ngai Sugar Joint Stock Company are responsible for implementing this Resolution.
- This Resolution takes effect from the date of signing./.

**Recipients:**

- As stated in Article 3, BOS;
- Company departments and units;
- Party Committee Office, Trade Union, Youth Union;
- Filed: Person in Charge of Corporate Governance; Administration Dept.



**ON BEHALF OF THE BOD  
CHAIRMAN**

*[Signature]*  
**Đang Phu Quy**

*[Signature]*



**RESOLUTION**

**At the third written consultation session dated April 16, 2026**

**THE BOARD OF DIRECTORS  
OF QUANG NGAI SUGAR JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of QNS;

Pursuant to the Minutes of the consolidation of written opinions of the Board of Directors of the Company No. 34/BB-QNS-HĐQT dated April 16, 2026, 3<sup>rd</sup> session.

The members of the Board of Directors have provided their opinions and unanimously approved the following resolutions.

**RESOLVES**

**Article 1. To approve the continuation of signing a fixed-term labor contract of 01 year with the position of Deputy CEO in charge of Economics of Quang Ngai Sugar Joint Stock Company for Mr. Dang Phu Quy.**

- Salary and other remunerations and benefits remain as currently received.
- Contract term: From May 1, 2026 to April 30, 2027.

**Article 2. Implementation**



The Board of Directors assigns the Chairman of the Board of Directors and CEO of Quang Ngai Sugar Joint Stock Company to organize the implementation of the contents resolved in accordance with the order and procedures prescribed by current laws and the Company's Charter.

**Article 3. Effectiveness:**

- Members of the Board of Directors and the Board of Management of Quang Ngai Sugar Joint Stock Company are responsible for implementing this Resolution.
- This Resolution takes effect from the date of signing./.

**Recipients:**

- As stated in Article 4, BOS;
- Company departments and units;
- Party Committee Office, Trade Union, Youth Union;
- Filed: Person in Charge of Corporate Governance; Administration Dept.

**ON BEHALF OF THE BOD**   
**VICE CHAIRMAN**  
  
**ĐƯƠNG THANH DANG**

